



## Responsible Sourcing Policy Statement

Aluminium production can be associated with environmental and social issues, ranging from land use and hazardous by-products; to working conditions, and poor health and safety.

This policy covers the approach taken by INAL 2020 Limited in sourcing goods from overseas (or from UK based companies which themselves source from overseas), with the aim of ensuring responsible ethical, social and environmental practices throughout the supply chain and reduce reputational risk.

We seek to source and purchase goods which are produced and delivered under conditions that do not involve the **abuse** or **exploitation** of any persons; encompassing but not limited to the following aspects:

- Child labour.
- Use of forced labour, whether in the form of compulsory or trafficked labour, indentured labour, bonded labour or other forms.
- Mental and physical coercion, slavery and human trafficking are prohibited.
- Work is conducted on the basis of freely agreed and documented terms of employment.
- Health and Safety is protected.
- All workers are treated equally, with respect and dignity.
- Business is conducted lawfully and with integrity.
- All workers are paid fair wages.
- Working hours for all workers are reasonable.
- All workers have access to fair procedures and solutions.
- Land rights of communities, including indigenous peoples, will be protected and promoted.
- Business is conducted in a manner which embraces sustainability and reduces environmental impact.

Michael Horan – Chief Executive Officer